

Global Paper Sourcing Policy

Effective Date: April 2015

Last Updated: October 2020

- This Policy sets out News Corp's commitment to sourcing paper in a way that best protects and minimizes the Company's impact on the environment.

Introduction and Purpose

As one of the major purchasers of paper in the publishing sector, News Corp (the **Company**) is committed to protecting and minimizing our impact on the environment. We recognize that forests and their soils play a critical role in mitigating climate change and in the health of the planet, and we are committed to delivering the products our customers want while ensuring the responsible stewardship of the world's natural resources. This policy includes principles and practices that aligns with the United Nations Sustainable Development Goals for Responsible Consumption and Production (#12), Climate Action (#13), and Life on Land (#15).

We seek to work with paper suppliers that share our commitment to responsibly managing natural resources, supporting local communities, and producing sustainable products. We have a responsibility to our employees, customers and other stakeholders to ensure that these products contain wood fiber that has been responsibly managed and harvested. Our commitments include:

- Continuing to purchase 100% of the paper used on our printed publications from mills whose forest management practices are certified by an independent, internationally recognized sustainable forestry certification body such as Forest Stewardship Council (FSC), Programme for the Endorsement of Forest Certification (PEFC), Sustainable Forest Initiative (SFI), Canadian Standards Association (CSA), or equivalent.
- By 2025, 100% of all News Corp globally purchased publication paper will be sourced from FSC, PEFC, SFI or CSA certified material, with preference given to FSC, internationally recognized as having the highest forest management standards.
- Continuing to participate in the CDP Forests annual reporting program.
- Having reached 99% FSC certified in 2019, HarperCollins UK will continue to drive towards printing 100% of its books on FSC certified materials.
- Not doing business with companies who collude with or purchase wood products from illegal logging operations.
- Identifying and addressing potential modern slavery risks in our paper supply chains, such assessment based upon geography.

Scope and Responsibility

This Policy applies globally, to every director, officer, employee or representative of the Company and its majority-owned subsidiaries and divisions (**Business Units**). All stakeholders should understand, respect, implement and promote this Policy.

The Global Environmental Initiative team, on behalf of News Corp more widely, is responsible for implementing this Policy and communicating the progress of such implementation with customers, employees, suppliers and partners. Please contact gei@newscorp.com if you have any questions or comments on this Policy.

Requirements

PAPER SUPPLIER CODE OF CONDUCT

Paper suppliers will comply with all applicable environmental laws and regulations, including but not limited to the US Lacey Act, the EU Timber Regulation, and the Australian Illegal Logging Prohibition Act.

Paper suppliers must ensure that the paper procured by News Corp for its printed publications contains fiber that are:

- Legally harvested.
- Not harvested from tropical forests, mixed tropical hardwood, or from Acacia & Ramin trees.
- Not harvested in forests where biodiversity or High Conservation Values (HCVs) are threatened (e.g. areas of old growth and/or endangered forests).
- Not contributing to deforestation, including not harvested from areas being converted to plantations or non-forest use, which is one of the leading causes of deforestation according to the World Wildlife Fund (WWF) and other organizations.
- Obtained in a manner that respects the rights of workers, traditional and civil rights of indigenous peoples and rural communities.
- Produced with pulp that has been bleached using either Totally Chlorine Free (TCF) or Elemental Chlorine Free (ECF) processes.
- Verified and documented as coming from a traceable source, down to the origin forest.

Paper suppliers will provide documentation to show compliance with this policy when requested by News Corp. Paper suppliers who source wood from third party suppliers must provide proof that wood supplied by their third party sources comply with the same Paper Supplier Code of Conduct as noted above.

RESPONSIBLE PAPER USE & WASTE REDUCTION

News Corp strives to purchase recycled content paper for its printed publications and reduce its overall use of virgin fiber where possible. We seek to increase efficiency in the publication process by optimizing basis weights on products where appropriate in order to reduce the use of virgin fiber and raw materials consumed in the production of that paper.

News Corp encourages efficient paper usage by our customers, suppliers, and employees through reducing, reusing and recycling waste paper and fiber-based packaging at the end of its use. News Corp strives to enable all employees to minimize their impact on the environment by supporting programs that minimize waste and enhance recycling in everyday operations.

IMPLEMENTATION & REPORTING

We will work with our paper suppliers using a self-assessment method to achieve progressive improvement and transparently report progress annually through the publicly available CDP Forests report. This policy will be reviewed on an annual basis to ensure its efficacy and currency.

We will continue to actively engage with external stakeholders to achieve our commitments.