

# Global Waste Management Policy

Effective Date: February 2016

Last Updated: October 2020

- This Policy sets News Corp's commitment and policy with regard to waste management.

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## Introduction and Purpose

News Corp (the Company) is committed to minimizing its impacts on the environment, growing sustainably and inspiring others to take action. As part of that commitment, this Policy establishes some principles relating to best practices in waste management.

## Scope and Responsibility

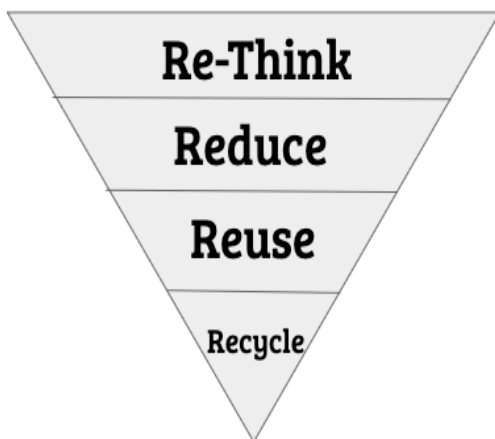
This Policy applies globally, to every director, officer, employee or representative of the Company and its majority-owned subsidiaries and divisions (**Business Units**). All stakeholders should understand, respect, implement and promote this Policy.

The Global Environmental Initiative team, on behalf of News Corp more widely, is responsible for implementing this Policy and communicating the progress of such implementation with customers, employees, suppliers and partners. Please contact [gei@newscorp.com](mailto:gei@newscorp.com) if you have any questions or comments on this Policy.

## Requirements

### WASTE REDUCTION HIERARCHY & CIRCULARITY

Our Business Units employ the principle of the waste reduction hierarchy, from most preferred to least preferred: Re-think, Reduce, Reuse & Recycle.



**Re-think** what we purchase, redesign processes to reduce waste, minimize single-use plastic content.

**Reduce** the quantity & material toxicity of consumption.

**Reuse** (internally or return back to manufacturer), repurpose & repair material & equipment before disposing.

**Recycle** & compost waste according to local waste stream requirements (a last resort).

This is applied at every stage of our operations to minimize all types of waste, including general office waste, production waste such as newspaper, packaging and aluminum press plates, hazardous waste such as oils, chemicals and batteries, electronic waste, regulated air emissions, and wastewater. News Corp manages these wastes in accordance with all current applicable governmental regulations.

Businesses are encouraged to utilize the concept of “Circularity” with the aim to eliminate waste and employ systems to continually reuse, share, repair, refurbish, remanufacture and recycle resources in a closed-loop system. Circularity reduces cost and improves business efficiencies, along with the environmental benefits of reduced waste, pollution and carbon emissions.

## **ZERO WASTE <sup>1</sup>**

In 2016 the Company committed to and achieved a global zero waste goal for our owned print centers . Our owned print centers recycle the majority of production-related material, including 100% of both our newsprint waste and aluminum press plate waste.

The Company has expanded that zero waste goal in order to reach an average rate of 90% or greater diversion from landfills & incinerators across our major sites by 2025. The Company has also targeted minimizing the use of single-use plastic within our businesses.

Our waste reduction efforts will be supported by periodic audits of our operations and of our waste and recycling partners.

## **END-OF-LIFE ELECTRONICS (E-WASTE)**

All Business Units will ensure that end-of-life electronics are recycled or disposed of responsibly by returning the material to manufacturers, or through working with third-party e-waste recyclers certified under the e-Stewards, R2 or other specific recycling standards as applicable and where possible.

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<sup>1</sup> Zero Waste means meeting or exceeding Zero Waste International Alliance business recognition program requirements of 90% or more diversion of all discarded resources from landfills , incinerators and the environment.